

# Board Committees – Pathway Homes, Inc.

## *Advocacy Committee*

The Advocacy Committee is responsible for promoting and educating the public about mental health issues that impact the individuals we serve and the Agency at-large. Members of the committee participate in advocacy events locally and in Richmond, VA. The committee is chaired

*Membership:* Angie Lathrop (Chair), Jennifer McGarey, and Sue Zywoarte

*Staff:* Sylisa Lambert-Woodard and Eleanor Vincent

## *Board Development Committee*

The Board Development Committee is responsible for recruiting and orienting new Board Members as well as annually nominating a new slate of officers. Monthly or quarterly meetings are held to review current needs, identify prospective members, and review attendance. The committee is chaired by a Board Member, and includes other Board Members, the President and Chief Executive Officer.

*Membership:* Patrick Chaing (Chair), Dan Gray, and Jim Ross

*Staff:* Sylisa Lambert-Woodard and Anna Smith

## *Finance Committee*

The Finance Committee is responsible for safeguarding and oversight of the management of the financial assets of Pathway Homes, Inc. The committee meets at least semi-annually and at any other time as needed. The committee is chaired by a Board Member and typically includes the officers of the Board, the Chief Executive Officer and the Chief Finance Officer and Administration.

*Membership:* Jonny Rosch (Chair), Dan Gray, and Jim Ross

*Staff:* Sylisa Lambert-Woodard and Brenda Brennan

## *Personnel Practices Committee*

This committee creates, reviews and revises policies and practices relating to Pathway Homes' employees and employment practices. Meetings are held as needed to review questions as they arise, dealing with such issues as vacation leave and holidays, overtime practices, and other personnel policies. Members of the committee include the Board Members, the President and Chief Executive Officer, the Chief Financial Officer, and Employee Representatives.

*Membership:* Dan Gray (Chair), Dara Aldridge, and Jim Ross

*Staff:* Sylisa Lambert-Woodard, Brenda Brennan

# Board Committees – Pathway Homes, Inc.

## *Philanthropy Committee*

The Philanthropy Committee is charged with the responsibility of promoting philanthropy and raising charitable funds to support the programs of Pathway Homes. The committee meets monthly to plan such projects as direct mail appeals, the annual United Way campaign and other opportunities for fundraising. The committee is chaired by a Board Member, and includes other Board Members, and the President and Chief Executive Officer.

*Membership:* Jennifer Judelsohn (Chair), Patrick Chaing, and Sue Zywokarte

*Staff:* Sylisa Lambert-Woodard and Anna Smith

## *Strategic Planning*

An *ad hoc* committee with involvement from the entire Board during strategic planning years.