

Board Roles and Responsibilities

[cc_fourth_col]A non-profit social service agency, Pathway Homes provides housing and supportive services to adults with serious mental illness in Fairfax County. Pathway Homes responds to the changing needs of this community through provision of a full continuum of care and compassionate supportive services.

The members of Pathway Homes' Board of Directors are elected to exercise their ability to carry out Board duties and to participate in programs and activities on behalf of the agency. Each Director should have an understanding and appreciation of the role and mission of Pathway Homes. Each term is three years in

length.[/cc_fourth_col] [cc_three_fourth_col_right]**Advocacy** In many business and social situations, Directors have the opportunity to share Pathway Homes' mission. Through their advocacy role, Directors can lead in obtaining public understanding of mental illness and Pathway Homes' mission on a local, regional and national basis, thus building bridges between the agency and the community. Directors' attendance at local meetings dealing with mental health issues and positive relationships with government officials create an atmosphere in which the agency's efforts can flourish.

Governance and Planning Directors bear legal responsibility for the operations of Pathway Homes. They serve in a voluntary capacity approving current and developing programs, personnel policies, fiscal policies and accounting, government grants, charitable fund raising and other areas as needed. The agency carries liability insurance to protect Directors from malpractice suits. Directors plan and implement programs and activities to help reach the long-term goals of the agency.

Recruitment It is every member's responsibility to assist in the identification and recruitment of prospective Directors.

Philanthropy Members must adhere to the [Give or Get policy](#) upholding the agreement made by the board at the October 14, 2013 meeting stating Pathway Homes Board members must identify Pathway Homes as one of its top three organizations for contributions and must Give or Get a financial amount that is significant and/or meaningful to them on an annual basis.

Full personal philanthropic participation and leadership by Directors is very important. Many grant makers and other contributors look critically at the level of participation of Director financial contributions.

Meetings and Committees Board meetings are held quarterly. Directors are expected to attend most Board meetings and to participate on at least one mutually agreed upon committee.[/cc_three_fourth_col_right]