

Parameters for Non-Board Committee Members

- I. Purpose - To supplement the work of the board and staff members for fundraising, advocacy and ad hoc purposes.
 - a. Philanthropy –
 - i. Support securing sponsors for annual fundraising event (e.g., Help the Homeless)
 - ii. Support fundraising efforts and activities (e.g., Steps to Pathways Breakfast)
 - b. Advocacy –
 - i. Expand number of voices sharing key advocacy messages
 - ii. Use local official connections to expand access to legislators influential on mental health issues
 - iii. Provide expertise on key policy issues and messages identified by Advocacy Committee
 - c. Ad Hoc – Currently no identified needs
- II. Participant Criteria (Participants do not need to possess all, but must have at least one of the criteria listed)
 - a. Philanthropy
 - i. Individuals with a wide network of corporate/foundation organizations
 - ii. Individuals with event experience
 - iii. Individuals with wide network of potential individual donors
 - b. Advocacy
 - i. Individual with local, regional and/or national political connections
 - ii. Individual with policy experience
 - iii. Individual with a personal connection to the value Pathways or similar agencies bring to consumers and communities.
- III. Recruitment
 - a. Committee Chairs makes formal invite to candidate. The Chair can take recommendations from President/CEO and board colleagues
 - b. Number of Committee Members determined by each Committee.
 - c. Orientation
 - i. Attend Steps to Pathways Point of Entry Event and/or a lunch with a current committee member.
 - ii. Will receive same orientation provided to on-going volunteers – HIPAA, Confidentiality, Conflict Policy and overview of Mental Health issues – Staff person will provide this information and keep documentation.
 - d. One Year Term with option to renew
 - e. Exit Strategy – Committee Chair responsibility
- IV. Role
 - a. Attend committee meetings
 - b. Be willing to leverage personal network to further mission of agency
 - c. Meet with local officials with members of advocacy committee or Pathway Homes staff member
 - d. Understand appropriate boundaries and messaging when speaking on behalf of the agency (In some cases this may require explicit permission from Committee Chair)
 - e. Help build support for and attend fundraising events
 - f. This position is a non-voting position