



ANNUAL REPORT FY2015

OPENING NEW DOORS

Providing housing and supportive services in Northern Virginia for 35 years

President's Message



This past year has been a year of collaboration and opportunity. Pathway Homes continues to invest in the individuals we serve through our commitment to “embody the spirit of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.”

We meet this commitment and “fulfill our mission by making available to individuals with mental illnesses and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.”

What a remarkable year we had in FY 2015! Pathway Homes' investment in a period of growth and renewal of agency programs has resulted in a significant increase of services to those on our waitlist of over 500. We remain committed to best practice service delivery while keeping staff morale high. As a result, for the fourth year in a row, Pathway Homes was named one of the “Best Non Profits to Work For” by The Non Profit Times. We ranked 6th in the nation among medium-sized nonprofits, employing 50-249 employees, and placed 22nd out of 50 nonprofits of all sizes. The award of unprecedented grants, expansion of service delivery into Prince William County, and emerging growth into Central Florida are but a few of the results from our commitment to partner with the greater community.

As a partner of excellence, we thank you for your continued advocacy and support of our agency. Our ability to fully realize our vision and mission can only be achieved through new and continued public and private partnerships and alliances as we look towards the future. Your continued support is evidenced by the most significant increase in public and private partnerships to date. Pathway Homes remains committed through our communication strategies to inform our stakeholders of the significant return on investment our agency provides to the community. Our services significantly reduce the overreliance on public services, increase self-sufficiency, and has consistently kept an average 98% of individuals stably housed over many years.

At the core of our growth and development remain the focus on the individuals we serve, and the quality services we provide. The most important voice at Pathway Homes is the voice of the individual we have the privilege and pleasure of serving. This voice of human resilience and hope determines our direction and focus. This influence remains the cornerstone of our organization, and defines future pathways for success. This past year was notable as we were invited to share our model of housing-first recovery-based programming at the local, state, and international arenas providing education and advocacy for mental health recovery.

This past year was also transformational. With over 200 applications for the HUD national bonus project, Pathway Homes was one of only 25 agencies awarded a \$1.2 million HUD grant to end homelessness amongst the most vulnerable in our population. This historic input of money into our local Continuum of Care will fund one of the most significant and aggressive efforts to end homelessness in the Fairfax, VA community and will result in a 27% decrease in the number of chronically homeless adults in Fairfax County.

We are mindful of the privilege to serve this community. We invite you to journey forward with us to eradicate homelessness, create innovative approaches to improve the quality and choice of behavioral healthcare, and advocate for best practice service provision with the most effective and efficient designs.

On behalf of the individuals we serve, staff, and the Board of Directors, I humbly thank you for your investment in our journey forward. With your continued support not only can we change lives, we can improve the quality of those lives throughout our community!

Sylisa Lambert-Woodard, EdD, LCSW, LSATP, MAC
President and Chief Executive Officer

OUR MISSION:

Pathway Homes embodies the spirit of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.

We fulfill our mission by making available to individuals with mental illness and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.



Emilio Callejas has been a Pathway Homes resident for 20 years. Non-time-limited housing and supportive services have supported Emilio's journey from living on the streets, in and out of psychiatric hospitals, to the stability that helped him get and keep full time work with a federal agency. Now retired, Emilio is furthering his education at George Mason University, and also serves on Pathways' Consumer Advisory Council as a way to help others on their journey toward recovery.

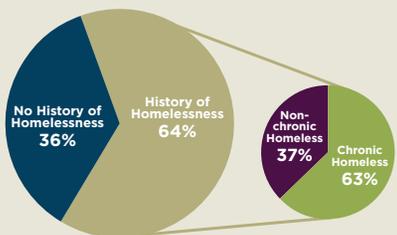


Cheryl Crawford proves that one can move beyond their diagnosis to lead a full, enriched life. Cheryl has been a resident of our Stevenson Place facility since 2006. She enjoys poetry and fashion; travels to the county rec center for swimming classes weekly; and designs, makes, and sells her own jewelry. Viewed as a leader among her peers, Cheryl serves on the Stevenson Place Resident Council and Pathways' Consumer Advisory Council. As for the future, Cheryl looks forward to the day when she can confidently work a full-time job.

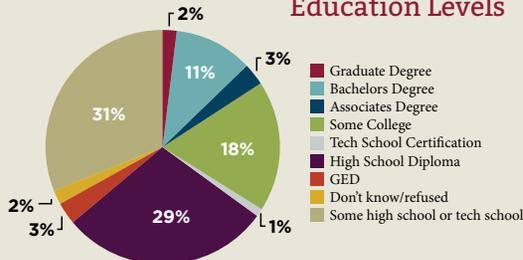


Kristine Gabster receives supportive services from Pathways through the Supportive Living program. Through this type of case management and coordination of community services, individuals are able to live successfully in the community, often in their own home. "Having the Pathways counselor come once a week is literally the difference between being able to live independently, or not. Without Pathways' help, I'm certain I would end up hospitalized again." Kristine looks forward to those visits for help prioritizing household chores, addressing any health needs, and staying on her road to recovery. As a result, Kristine can enjoy walks around her neighborhood, writing music, singing in her church choir, and creating pen and ink drawings, which she displayed at this year's Summer of the Arts Exhibit. "I am so fortunate to have found Pathway Homes," she says, and offers this advice to others struggling with their recovery: "Don't Quit. Never give up. Life is precious, and each day has distinct possibilities and opportunities."

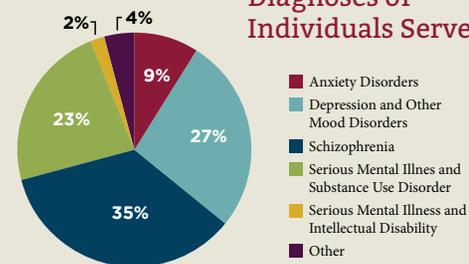
History of Homelessness



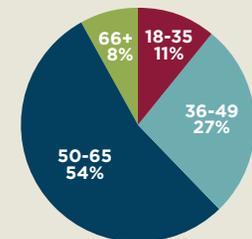
Education Levels



Diagnoses of Individuals Served

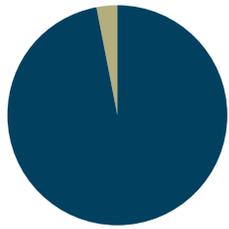


Age Distribution

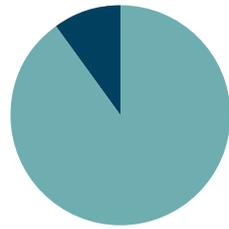


FY 2015 CONSUMER OUTCOMES

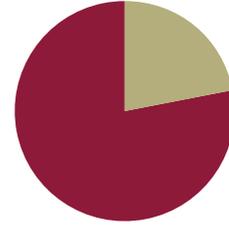
Measuring outcomes show how our services make a difference in the lives of people we serve.



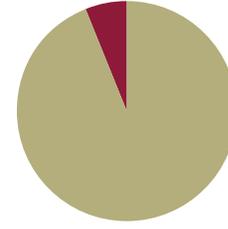
97% remained in permanent housing



90% remained out of psychiatric hospital



22% were employed (industry average: 15 - 20%)



94% reported overall satisfaction with the services they received

FY 2015 FINANCIALS

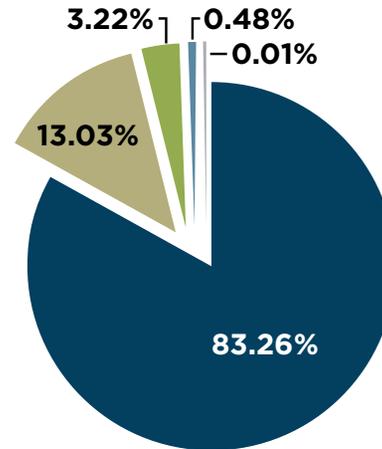
CohnReznick, a national Certified Public Accounting firm, performed audits as of June 30, 2015, for Pathway Homes, Inc. A summary of the Financial Statement is presented here.

SUPPORT AND REVENUE

| | |
|----------------------------------|-------------------|
| Government Grants and Contracts | 8,531,571 |
| Fees and Rents | 1,335,752 |
| Contributions | 329,881 |
| Sublease and Other Income | 48,885 |
| Interest and Dividends | 1,149 |
| Total Support and Revenue | 10,247,238 |

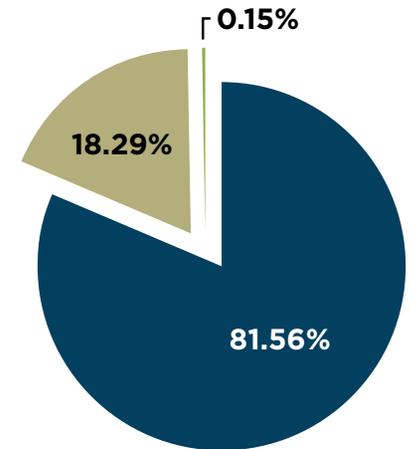
EXPENSES

| | |
|----------------------------------|--------------------|
| Program Services | |
| 24 Hour Residential Facilities | 2,409,234 |
| Supported Residential Facilities | 5,363,305 |
| Total Program Services | \$7,772,539 |
| Management and General | 1,743,468 |
| Fund-raising and Development | 14,563 |
| Total Expenses | 9,530,570 |



SUPPORT AND REVENUE

| | |
|---------------------------------|--------|
| Government Fees & Grants..... | 83.26% |
| Fees and Rent | 13.03% |
| Contributions..... | 3.22% |
| Sublease and Other Income | 0.48% |
| Interest and Dividends..... | 0.01% |



EXPENSES

| | |
|---------------------------|--------|
| Program Services..... | 81.56% |
| Management & General..... | 18.29% |
| Fund Raising | 0.15% |

THE NEED:

Through dedication and hard work, the numbers have been trending downward over the years. However, the latest Point-In-Time survey for 2015 illustrates the continuing need:

- There are just over 11,600 homeless people in the region, including 1,204 in Fairfax County, and 409 in Prince William County
- 2,271 single adults in the region are considered chronically homeless, defined as a person with a disabling condition who has either been continuously homeless for a year or more or has had at least four episodes of homelessness in the past three years.
- In Fairfax County, 268 single adults who are homeless also suffer with some form of severe mental illness, substance use disorder, or co-occurring condition. In Prince William County, that number is 71.

THE SOLUTION:

Our model works, AND saves taxpayer dollars. Since 1980, Pathway Homes has been providing non-time limited housing and supportive services for men and women with mental illness and co-occurring disorders. Employing the Housing First model of care, Pathway Homes:

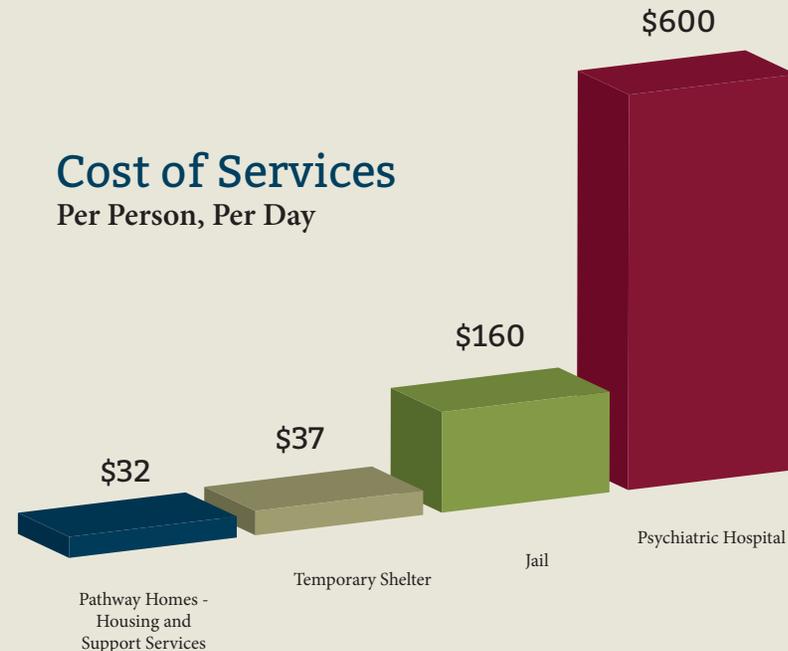
- served 467 men and women in the region in FY2015,
- owned, leased, or managed 193 properties,
- helped 97% of individuals served remain in permanent housing,
- attained a 94% satisfaction rate for our programs among the individuals served, and
- earned the Commonwealth of Virginia Governor’s Award for Best Housing Program or Service.

Pathway Homes’ service delivery methods are also the model of cost-effectiveness and efficient use of community funds, as the chart below indicates..

Our client outcomes over the years document the success of our model. Plain and simple, it works for the people we serve, and it’s cost-efficient for the community. The unique challenge of providing non-time-limited housing is that in order to serve more people we have to acquire more properties.

Property acquisitions, and the funding to support such expansion, are the key factors to meeting the needs in our community. As of this printing, there are more than 500 men and women who are waiting for placement in a Pathways’ home. While we face a continuing need for services, we also contend with tightening resources to meet those needs. While government funding continues to be the largest single source of support, conditions and limitations on use of funds remains a challenge. Fully 50 percent of the people on our wait list do not meet eligibility requirements for funding programs that currently support most of our housing stock.

Simply put, more people in need with shrinking government funding means we need help to fill the gap. No one should “fall through the cracks.”



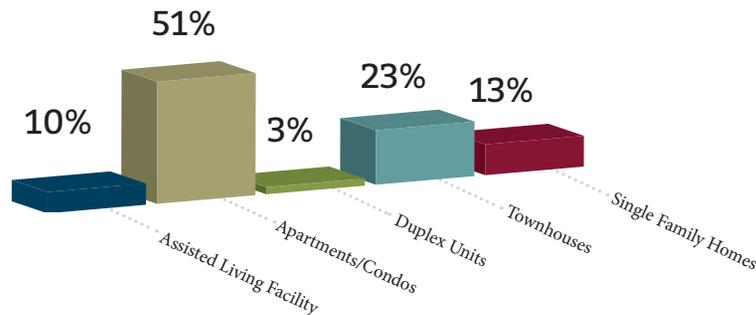
(Sources: Fairfax County Community Plan to Prevent and End Homelessness. Virginia Compensation Board Jail Cost Report to the General Assembly FY2012. Virginia Coalition to End Homelessness’ State of Permanent Housing Report 2015.)

PATHWAYS HOUSING STORY

From the very beginning, our work focused on the healing benefits of having a place to call home. What started out as one leased property, with two residents and one live-in counselor, has grown into a network of 193 owned, leased, or managed properties. From our two assisted-living facilities to apartments, condos, townhouses, and single-family dwellings, 467 men and women go to bed at night in a place they call “home”.

Where Pathways Residents Live

Percent of Pathways Residents



| Total Properties in Inventory | | 193 |
|---|--|------------|
| Properties Owned by Pathways | | 57 |
| Condos | | 25 |
| Duplex Units | | 4 |
| Townhouses | | 17 |
| Single Family Homes | | 10 |
| Assisted Living Facility | | 1 |
| Additional Properties Served by Pathways | | 136 |
| Apartment Units | | 121 |
| Townhouses | | 12 |
| Single Family Homes | | 2 |
| Assisted Living Facility | | 1 |

Pathway Homes operates on the Housing First model of care. Our work is based on the concept that a homeless individual’s first and primary need is to obtain stable housing, and that other issues that may affect the household can be addressed once housing is obtained.

In FY2015, Pathway Homes received a \$1.2 million program grant from the U.S. Department of Housing and Urban Development (HUD) to provide additional permanent supportive housing in Fairfax County. The largest such program grant awarded by HUD in the state of Virginia this year, the Continuum of Care (CoC) grant supports efforts to end homelessness by providing critically needed housing and support services to individuals experiencing homelessness.

The \$1.2 million awarded to Pathway Homes will provide funding for a project that will serve an additional 55

individuals in permanent supportive housing. The new project is a partnership with Christian Relief Services, who will secure the scattered-site housing locations across Fairfax County. Pathway Homes will manage the properties, while providing supportive services to the residents, such as counseling, case management, and life skills training. When fully implemented, this one program will result in a 27% reduction in the number of chronically homeless single adults in Fairfax County.

As this publication goes to print, the first set of ten individuals have moved into their new apartments, leaving behind a life of fear and uncertainty on the streets. No longer focused solely on safe, secure shelter, these men and women can now set other goals, and continue their personal journey toward achieving self-fulfillment and realizing their dreams.



LOOKING TO THE FUTURE:

At Pathway Homes, our vision is to create a future in which all individuals with mental illness and co-occurring disabilities are able to lead meaningful, self-directed lives in a home of their choice with the supports and services they need. Working toward that vision, our goals for the next two years include:

- Increasing contributions to fund support services delivery to an additional 55 people by the end of 2016.
- Acquiring additional housing stock that will allow us to provide additional permanent housing to men and women still waiting for a home and support.

Pathway Homes is proud to have worked in partnership during FY2015 with the following agencies and organizations that have provided grant, contract, or oversight support for our programs and services

- Commission on Accreditation of Rehabilitation Facilities (CARF)
- Consolidated Community Funding Pool (CCFP)
- Department of Behavioral Health and Disability Services (DBHDS)
- Department of Medical Assistance Services (DMAS)
- Department of Social Services (DSS)
- U.S. Department of Housing and Urban Development (HUD)
- Virginia Housing Development Authority (VHDA)
- Fairfax County Health Department
- Fairfax County Department of Housing and Community Development (DHCD)
- Fairfax County Office to Prevent and End Homelessness (OPEH)
- Fairfax-Falls Church Community Services Board (CSB)
- Fairfax Community Long Term Care Coordinating Council
- Prince William County Community Services Board (CSB)
- Prince William County Office of Housing and Community Development

AWARDS & RECOGNITION

Our model of organizational success wins honors at the state, regional, and national level.

- Commonwealth of Virginia Governor's Award for Best Housing Program or Service.
- 6th in the nation among medium-sized nonprofits, and 22nd out of the top 50 nonprofits of all size on The Nonprofit Times' 50 Best Nonprofits to Work For list.
- The Gelman, Rosenberg and Freedman EXCEL Award was presented by The Center for Nonprofit Advancement to President and CEO Sylisa Lambert-Woodard for outstanding leadership among Washington-area nonprofit chief executives.



Our continuum of services makes it possible for individuals to move from highly intensive to highly independent settings as their needs change. Our services result in measurable results over time!

SERVICES PROVIDED
Psychoeducation

SHORT-TERM IMPACT
Increased understanding of, and management of illness and symptoms

MEDIUM-TERM IMPACT
Ability to manage stressors and increased levels of independence

LONG-TERM OUTCOME
Remain in permanent supported housing or move to other permanent housing
Decreased need for hospitalization or risk of incarceration

SERVICES PROVIDED
Teach activities of daily living skills

SHORT-TERM IMPACT
Increased self-efficacy
Ability to meet basic daily needs with less support

MEDIUM-TERM IMPACT
Increased accessibility to stable housing opportunities

LONG-TERM OUTCOME
Remain in permanent supported housing or move to other permanent housing

SERVICES PROVIDED
Provide social skills training

SHORT-TERM IMPACT
Development of new or improved interpersonal skills

MEDIUM-TERM IMPACT
Increased ability to manage personal and landlord-tenant relationships

LONG-TERM OUTCOME
Remain in permanent supported housing or move to other permanent housing

SERVICES PROVIDED
Teach medication management skills

SHORT-TERM IMPACT
Increased understanding of medication effects and side effects

MEDIUM-TERM IMPACT
Increased motivation and ability to use medications appropriately

LONG-TERM OUTCOME
Management of symptoms in the community and decreased need for hospitalization or risk of incarceration

SERVICES PROVIDED
Provide job readiness skills training

SHORT-TERM IMPACT
Increased knowledge, skills, and confidence

MEDIUM-TERM IMPACT
Ability and confidence to apply for jobs

LONG-TERM OUTCOME
Employment and decreased dependence on benefits

SERVICES PROVIDED
Link with community resources

SHORT-TERM IMPACT
Improved access to community supports

MEDIUM-TERM IMPACT
Increased ability to manage health or financial challenges

LONG-TERM OUTCOME
Increased self-sufficiency and community integration

SERVICES PROVIDED
Provide advocacy/teach self advocacy

SHORT-TERM IMPACT
Increased access to benefits/services

MEDIUM-TERM IMPACT
Continuity of healthcare

LONG-TERM OUTCOME
Improved quality of life
Reduced stigma



MAKE A CONNECTION



You could work one-on-one with Pathways residents. Volunteers staff our Computer Learning Center to teach basic computer skills such as word processing and navigating the internet. Others have provided math tutoring and finance coaching, and even taught piano and guitar lessons. Here Deena Hunkler-Sanks is helping Penny Giles learn to read.

BRING YOUR TEAM OUT



Cameron Safi leads a team from Boy Scout Troop 1104 as his Eagle Scout service project. Businesses, schools, and community groups partner with Pathway Homes to improve the quality of life of residents while fulfilling community service requirements. These volunteer work days demonstrate the spirit of giving, improve the grounds and homes, and ensure that limited funds are devoted to providing direct services.

PROVIDE YOUR EXPERTISE



From business practices to staff development, from plumbing and heating to landscaping, Pathway Homes benefits from pro-bono work provided by generous members of the local business community. Kane Landscapes is just one of the businesses that provided their expertise in the past year. Their staff worked to rehabilitate landscaping at three of our properties.

SERVE ON OUR BOARD



Angie Lathrop is the Community Affairs Executive for Global Social Responsibility at Bank of America where she is responsible for the bank's national non-profit strategic alliances. In that position, she works closely with nonprofits that help stabilize families and communities through homeownership and preservation of community assets. Angie brings her skills in advocacy and alliance building as well as her wealth of contacts, expertise, and experience to Pathway Homes.

You can make a difference too!

Contact Anna Smith, Director of Development at

703.876.0390

or visit our website www.pathwayhomes.org

PROVIDE FINANCIAL SUPPORT



Financial contributions greatly enhance our ability to provide services and maintain our properties. Recently, Pathway Homes received a \$10,000 grant from Bank of America. Pictured (right to left) Tamara Gifford of Bank of American presents the check to Pathways staff members Anna Smith, Doug Slothouber and Teresa Hollandsworth in front of one of our homes.

DONATE GOODS



Donations of goods and services can be extremely valuable. Providing new or gently-used household items helps transform a house into a home. If you are looking to increase storage space, avoid disposal costs, or simply want to reduce waste by finding a new home for the items you no longer use, call us to discuss your possible donation.

ADVOCATE



We need your help to build support for public policies which protect and improve housing and mental health services, increase access to mental health services, and support effective recovery services for individuals with mental illness. Learn how you can be prepared and confident whether you are making a phone call, writing a letter, or meeting in-person with your elected officials.

PLATINUM LEVEL

Boeing Company
 Capital One Services
 Anonymous
 Mr. and Mrs. John J. and Joyce Flynn
 The Morris and Gwendolyn Cafritz Foundation
 Mr. and Mrs. Homer and Sue Ann Purdy

GOLD LEVEL

Mr. and Mrs. James A. and Miriam Ross
 United Way/CFC of the Nat. Capitol
 Virginia Housing Development Authority

SILVER LEVEL

Allstate Foundation
 America's Charities
 Collier Financial Group
 Mr. Patrick Chaing Esquire
 Credible Behavioral Software
 Mr. Emil Franks
 HIMSS NCA Charity Program
 Jean Schiro-Zavela and Vance Zavela Foundation
 Mrs. Jennifer Judelsohn
 Mr. and Mrs. Takehiko and Linda Kato
 Dr. Sylisa Lambert-Woodard
 Mrs. Angie Lathrop
 Mr. Martin Lichtenstein
 Ms. Norine Lyons

Mrs. Jennifer McGarey
 Mr. and Mrs. Ken and Jennifer McKenzie
 Mr. and Mrs. Timothy and Diane Naughton
 Ms. Virginia Pearson
 Mr. Eric Riddell
 Mr. and Mrs. Richard and Christine Rudisill III
 ServePro
 St. Luke Catholic Church
 Suntrust Foundation
 Dr. Theresa Clement Tisdale and
 Mr. Melvin Roger White
 Mrs. Trang Ton
 Triple Canopy, Inc.
 Mr. and Mrs. James and Elizabeth Wilder
 Mr. Robert Worster, III

Pathway Homes wishes to thank the 279 volunteers who gave 3,339 hours of service in the past year. Using an Independent Sector valuation of \$23.07/hour, these volunteer hours are valued at just over \$77,000.

BRONZE LEVEL

Mr. Roman P. Abanador
 Mr. and Mrs. Charles and Jean Adkins
 Mr. John Albanese
 Ms. Dara Aldridge
 Ms. Hannah and Ms. Sharon Allison
 AmazonSmile Foundation
 Kim, Hopkins, and Associates Ameriprise Financial Services, Inc.
 Ms. Geeta Anand
 Anonymous
 Elks Auxiliary Arlington/Fairfax BPO Elks 2188
 Mr. and Mrs. Jose and Ruth D. Armilla
 Ms. Rahwa Y. Asghedom
 Mrs. Maiko C. Ashby
 Ms. Sondra Barksdale
 Mr. and Mrs. Walter and Christine Barr
 Mr. and Mrs. J. Lamar and Jannette Beasley
 Mr. and Mrs. Fred and Vivienne Becchetti
 Mr. and Mrs. Ron and Judy Beckwith
 Ms. Winell Belfonte
 Emelia Beltran Trust
 Ms. Barbara Berlage
 Mr. Kenneth Bingham
 Mrs. Mary Lou Bishop
 Ms. Elizabeth Blakney
 Mr. Samuel H. Bleier
 Mr. and Mrs. Barry and Judy Bleiweis
 Mr. Bruce Blundell
 Mr. and Ms. Edward and Joanne Boland
 Mr. Walter Boland Jr.
 Mrs. Diane Brace
 Mr. Michael Bradshaw
 Mr. Scott Brannon

Ms. Brenda Brennan
 Ms. Geraldine Bridge
 Ms. Andrea Bridgeman
 Ms. Eboni Bruce
 Mr. and Mrs. William F. and Lynne E. Brum Sr.
 Mr. Ron Bub
 Delegate David Bulova
 Mr. and Mrs. Thomas E. and Janice H. Burns
 Mrs. Lois E Caldwell
 Mr. Christopher Call
 Mr. and Mrs. Stephen and Sharon Canner
 Mrs. and Mr. Christina and Matthew Caraballo
 Pastor Andy Casper
 Ms. Heather Chapman
 Ms. Melissa Chem
 Mr. and Mrs. Romesh C. and Shashi K. Chohda
 Ms. Karen Cholko
 Ms. Sandra Cleva
 Mrs. Carol Colza
 Mrs. Arlette Constandy
 Supervisor John Cook, Braddock District
 Ms. Joan Coolidge
 Mr. Wiley E. Cross
 Ms. Michelle Crouch
 Ms. Samantha Cunningham
 Ms. Beth Cutchin
 Mr. and Mrs. Thomas and Margarita Dale
 Mr. and Mrs. Donald and Lois Darnell
 Ms. Brittany Darnier
 Ms. Shelley Davenport
 Mr. and Mrs. Tom A. and Elizabeth Davidson
 Ms. Jeannine B. Davies
 Mrs. Celeste H. Day
 Mr. Yafet Deferesu
 Mr. and Mrs. Alfonso and Gloria Dell'Isola

Mrs. Lynda J. Dendtler
 Ms. Abigail Denecke
 Mr. and Mrs. Edward and Geraldine Denecke
 Ms. Nigisti G. Desta
 Ms. Molly Dias
 Mr. Ronald D. Dietrich
 Mr. and Mrs. Anjali and Vivek Dinghe
 DLM Family Investments
 Mr. and Mrs. Kim Do
 Ms. Mary Driver-Downs
 Mr. and Mrs. Eugene C. and Joan Durman
 Mr. and Mrs. Pete Earley
 Ms. Cathy Ellico
 Mr. Baffour O. Ennin
 Mobil Retiree Matching Gift Programs ExxonMobil Foundation
 Ms. Venecia M. Fernandez
 Ms. Suzanne M. Ferrell
 Ms. Pollianne Feuer, Country Hills Garden Club
 Delegate Eileen Filler-Corn
 Mr. and Mrs. Jim and Dianne Fitzgerald
 Ms. Sheila Fontroy
 Ms. Michelle Forlini
 Mr. Greg Franks
 Mr. and Mrs. Harry and Pam Freer
 Mr. Rand Gaber
 Mr. and Mrs. Anthony Gallagher
 Mrs. Leslie Gallahan
 Ms. Pam Galloway
 Mr. Donald J. Gantzer
 Ms. Tracee Garner
 Mr. and Mrs. Steven and Joyce Gibson
 Mr. and Mrs. Peter and Judy Goff
 Ms. Betty Gordon
 Ms. Carol I. Gordon

Mrs. Peggy F. Grabham
 Ms. Wendy Gradison
 Mr. Daniel Gray
 Ms. Suzanne E. Grimley
 Mr. Bob Grisetti
 Ms. Gelila Habte
 Mr. and Mrs. Daniel and Mary Hacker
 Mrs. Michelle Halcombe
 Ms. Cenith Hall-Tibbs
 Mr. and Mrs. Milton and Courtenay Hamilton
 Mr. and Mrs. Mohammed and Bulbul Khondaker Haque
 Mr. and Mrs. James R. and Diane Hardcastle
 Rev. Sue Hardman
 Mr. Robert Hebda
 Ms. Oanh Henry
 Mr. and Mrs. George R. and Georgine W. Higdon
 Mrs. Mildred Holdaway
 Mrs. Meredith Hovan
 Ms. Jerilynn B. Hoy
 Ms. Judith Hoy
 Mr. John Huang
 Mr. and Mrs. James A. and Kay E. Huemme
 Ms. Catie Huffman
 Ms. Leslie Hurdle
 Mr. William Iwig
 Ms. Barbara Jamborsky
 Mr. Michael Jamborsky
 Mr. and Mrs. Dirk and Patsy Johnson
 Mr. and Mrs. Keith and Christine Johnson
 Ms. Lorraine Johnson
 Mr. David Jones
 Mr. Glenn M. Kamber
 Mr. and Mrs. Harry L. and Mildred K. Kay
 Mr. and Mrs. Doug and Cathy Kellermann

Mr. Craig Kennedy
 Mr. and Mrs. Rob and Cynthia Kennedy
 Ms. Cynthia A. Kenny
 Mrs. Micheline Kirsch
 Mr. Louis P. Kokonis
 Ms. Gloria J. Kozich
 Krafft A/C Service Corp.
 Ms. Darlene Marie Larson
 Mr. and Mrs. Bruce G. and Constance I. Lauther
 Mr. David Lax
 Ms. Galnetta Lee
 Ms. Jean LeForge
 Mr. and Mrs. Joe and Shirley LeForge
 Mr. and Mrs. Mark and Joan Leonard
 Mr. and Mrs. David and Lauren Leventhal
 Ms. Xin Lin
 Ms. Gayle Lorenz
 Mr. Marcus Lowther
 Ms. Traci Luzi
 Ms. Marcia Mabee
 Ms. Jeanne Mahoney
 Mr. and Mrs. Mario R. and Louise B. Mannarino
 Mr. and Mrs. Oran A. and Annabelle G. Massey
 Ms. Carol A. McAlee
 Mr. and Mrs. Harvey R. and Bessie G. McConnell Jr.
 Ms. Yvonne Decarlo McConnell
 Ms. Dotti McKee
 Mr. Corey McKenzie
 Mr. and Mrs. Ed W. and Kerry M. McMeans
 Dr. Patrick McNally
 Ms. Nicolette N. Mejia
 Ms. Sherry Meyers
 Ms. Linda Miller
 Mr. and Mrs. Nigal Miller
 Ms. Sakin Mire
 Ms. Kieran Mitchell
 Mr. Gerard Morris
 Ms. Catherine Moulthrop

Mr. and Mrs. Patrick J. and Anne E. Murphy
 Mylestone Plans LLC
 Mr. Amjad Nagila
 Ms. Avril Nasser
 Network For Good
 Ms. Linda Neuhaus
 Ms. and Ms. Carmine and Emily Nevola
 Ms. Catherine E. Nicely
 Mrs. Lois Nichols
 Mr. and Mrs. Irvin and Mary Padgett
 Mrs. Suzanne Paletti
 Mrs. and Mr. Martha D. and David W. Peacock
 Ms. Piera Pellegrino
 Mr. and Dr. Antonio F. and Carol B. Perez
 Mr. Joseph Pettit
 Mr. John Paul Phaup
 Ms. Lavonne Pherson
 Mr. and Mrs. Gary and Virginia Phillips
 Ms. Laura Phillips
 Mrs. Ellen Piccariello
 Mr. James Pol
 Mr. and Mrs. Dean and Hallie Pollet
 Ms. Kay Ponder
 Ms. Diane V. Preece
 Ms. Judith N. Prentiss
 Mrs. Mary Ragland
 Ms. Antoinette Raimondi
 Ms. Marianne Rankin
 Ravensworth Baptist Church Friendship Class
 Mr. and Mrs. Dave M. and Lorraine C. Redman
 Mr. and Mrs. Emery and Joan Reistetter
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