



ANNUAL REPORT FY2015

OPENING NEW DOORS

Providing housing and supportive services in Northern Virginia for 35 years

President's Message



This past year has been a year of collaboration and opportunity. Pathway Homes continues to invest in the individuals we serve through our commitment to “embody the spirit of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.”

We meet this commitment and “fulfill our mission by making available to individuals with mental illnesses and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.”

What a remarkable year we had in FY 2015! Pathway Homes’ investment in a period of growth and renewal of agency programs has resulted in a significant increase of services to those on our waitlist of over 500. We remain committed to best practice service delivery while keeping staff morale high. As a result, for the fourth year in a row, Pathway Homes was named one of the “Best Non Profits to Work For” by The Non Profit Times. We ranked 6th in the nation among medium-sized nonprofits, employing 50-249 employees, and placed 22nd out of 50 nonprofits of all sizes. The award of unprecedented grants, expansion of service delivery into Prince William County, and emerging growth into Central Florida are but a few of the results from our commitment to partner with the greater community.

As a partner of excellence, we thank you for your continued advocacy and support of our agency. Our ability to fully realize our vision and mission can only be achieved through new and continued public and private partnerships and alliances as we look towards the future. Your continued support is evidenced by the most significant increase in public and private partnerships to date. Pathway Homes remains committed through our communication strategies to inform our stakeholders of the significant return on investment our agency provides to the community. Our services significantly reduce the overreliance on public services, increase self-sufficiency, and has consistently kept an average 98% of individuals stably housed over many years.

At the core of our growth and development remain the focus on the individuals we serve, and the quality services we provide. The most important voice at Pathway Homes is the voice of the individual we have the privilege and pleasure of serving. This voice of human resilience and hope determines our direction and focus. This influence remains the cornerstone of our organization, and defines future pathways for success. This past year was notable as we were invited to share our model of housing-first recovery-based programming at the local, state, and international arenas providing education and advocacy for mental health recovery.

This past year was also transformational. With over 200 applications for the HUD national bonus project, Pathway Homes was one of only 25 agencies awarded a \$1.2 million HUD grant to end homelessness amongst the most vulnerable in our population. This historic input of money into our local Continuum of Care will fund one of the most significant and aggressive efforts to end homelessness in the Fairfax, VA community and will result in a 27% decrease in the number of chronically homeless adults in Fairfax County.

We are mindful of the privilege to serve this community. We invite you to journey forward with us to eradicate homelessness, create innovative approaches to improve the quality and choice of behavioral healthcare, and advocate for best practice service provision with the most effective and efficient designs.

On behalf of the individuals we serve, staff, and the Board of Directors, I humbly thank you for your investment in our journey forward. With your continued support not only can we change lives, we can improve the quality of those lives throughout our community!

A handwritten signature in blue ink, appearing to read 'Sylisa Lambert-Woodard'.

Sylisa Lambert-Woodard, EdD, LCSW, LSATP, MAC
President and Chief Executive Officer

OUR MISSION:

Pathway Homes embodies the spirit of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.

We fulfill our mission by making available to individuals with mental illness and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.



Emilio Callejas has been a Pathway Homes resident for 20 years. Non-time-limited housing and supportive services have supported Emilio's journey from living on the streets, in and out of psychiatric hospitals, to the stability that helped him get and keep full time work with a federal agency. Now retired, Emilio is furthering his education at George Mason University, and also serves on Pathways' Consumer Advisory Council as a way to help others on their journey toward recovery.



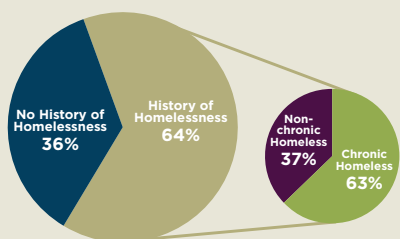
Cheryl Crawford proves that one can move beyond their diagnosis to lead a full, enriched life. Cheryl has been a resident of our Stevenson Place facility since 2006. She enjoys poetry and fashion; travels to the county rec center for swimming classes weekly; and designs, makes, and sells her own jewelry. Viewed as a leader among her peers, Cheryl serves on the Stevenson Place Resident Council and Pathways' Consumer Advisory Council. As for the future, Cheryl looks forward to the day when she can confidently work a full-time job.



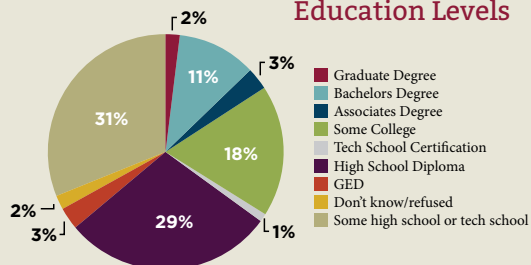
Kristine Gabster receives supportive services from Pathways through the Supportive Living program. Through this type of case management and coordination of community services, individuals are able to live successfully in the community, often in their own home. "Having

the Pathways counselor come once a week is literally the difference between being able to live independently, or not. Without Pathways' help, I'm certain I would end up hospitalized again." Kristine looks forward to those visits for help prioritizing household chores, addressing any health needs, and staying on her road to recovery. As a result, Kristine can enjoy walks around her neighborhood, writing music, singing in her church choir, and creating pen and ink drawings, which she displayed at this year's Summer of the Arts Exhibit. "I am so fortunate to have found Pathway Homes," she says, and offers this advice to others struggling with their recovery: "Don't Quit. Never give up. Life is precious, and each day has distinct possibilities and opportunities."

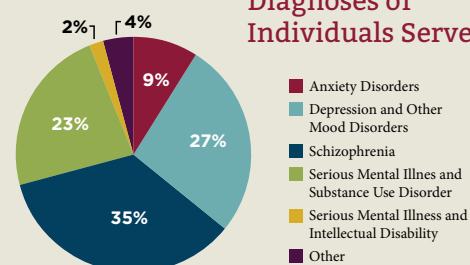
History of Homelessness



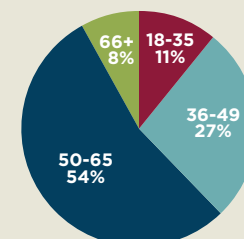
Education Levels



Diagnoses of Individuals Served

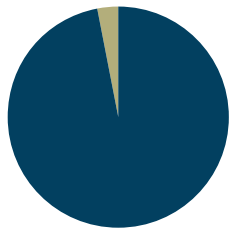


Age Distribution

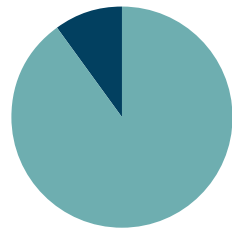


FY 2015 CONSUMER OUTCOMES

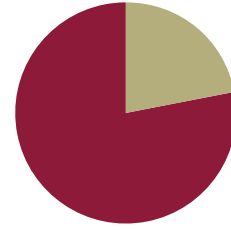
Measuring outcomes show how our services make a difference in the lives of people we serve.



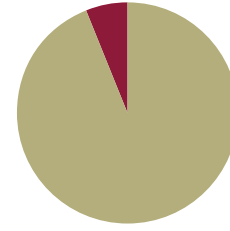
97%
remained in
permanent
housing



90%
remained out
of psychiatric
hospital



22%
were
employed
(industry average:
15 - 20%)



94%
reported overall
satisfaction with
the services they
received

FY 2015 FINANCIALS

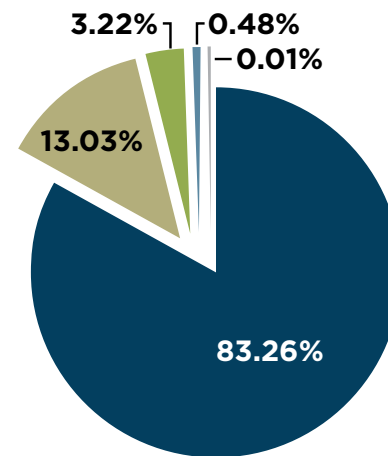
CohnReznick, a national Certified Public Accounting firm, performed audits as of June 30, 2015, for Pathway Homes, Inc. A summary of the Financial Statement is presented here.

SUPPORT AND REVENUE

Government Grants and Contracts	8,531,571
Fees and Rents	1,335,752
Contributions	329,881
Sublease and Other Income	48,885
Interest and Dividends	1,149
Total Support and Revenue	10,247,238

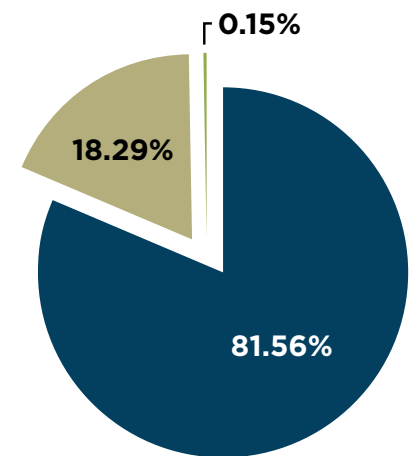
EXPENSES

Program Services	
24 Hour Residential Facilities	2,409,234
Supported Residential Facilities	5,363,305
Total Program Services	\$7,772,539
Management and General	1,743,468
Fund-raising and Development	14,563
Total Expenses	9,530,570



SUPPORT AND REVENUE

Government Fees & Grants.....	83.26%
Fees and Rent	13.03%
Contributions.....	3.22%
Sublease and Other Income	0.48%
Interest and Dividends.....	0.01%



EXPENSES

Program Services.....	81.56%
Management & General	18.29%
Fund Raising	0.15%

THE NEED:

Through dedication and hard work, the numbers have been trending downward over the years. However, the latest Point-In-Time survey for 2015 illustrates the continuing need:

- There are just over 11,600 homeless people in the region, including 1,204 in Fairfax County, and 409 in Prince William County
- 2,271 single adults in the region are considered chronically homeless, defined as a person with a disabling condition who has either been continuously homeless for a year or more or has had at least four episodes of homelessness in the past three years.
- In Fairfax County, 268 single adults who are homeless also suffer with some form of severe mental illness, substance use disorder, or co-occurring condition. In Prince William County, that number is 71.

Our client outcomes over the years document the success of our model. Plain and simple, it works for the people we serve, and it's cost-efficient for the community. The unique challenge of providing non-time-limited housing is that in order to serve more people we have to acquire more properties.

Property acquisitions, and the funding to support such expansion, are the key factors to meeting the needs in our community. As of this printing, there are more than 500 men and women who are waiting for placement in a Pathways' home. While we face a continuing need for services, we also contend with tightening resources to meet those needs. While government funding continues to be the largest single source of support, conditions and limitations on use of funds remains a challenge. Fully 50 percent of the people on our wait list do not meet eligibility requirements for funding programs that currently support most of our housing stock.

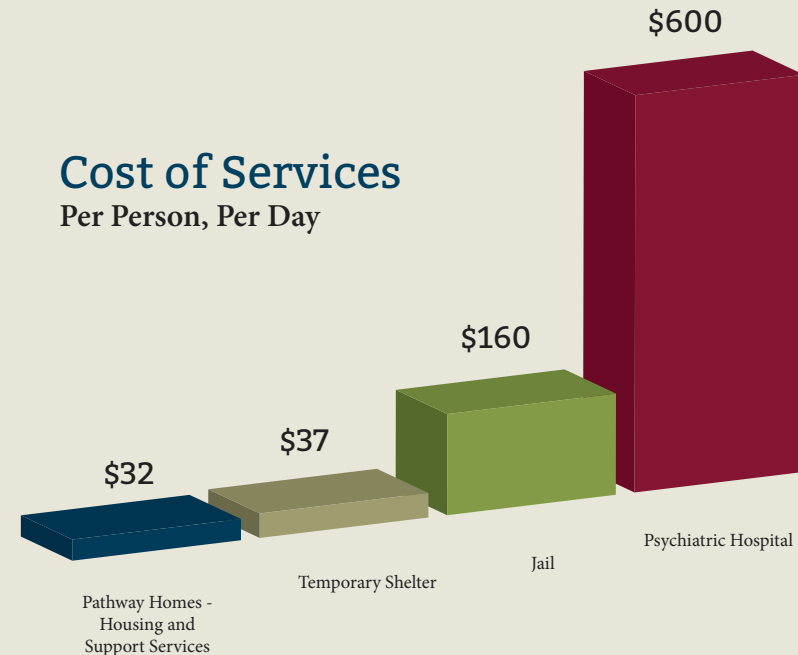
Simply put, more people in need with shrinking government funding means we need help to fill the gap. No one should "fall through the cracks."

THE SOLUTION:

Our model works, AND saves taxpayer dollars. Since 1980, Pathway Homes has been providing non-time limited housing and supportive services for men and women with mental illness and co-occurring disorders. Employing the Housing First model of care, Pathway Homes:

- served 467 men and women in the region in FY2015,
- owned, leased, or managed 193 properties,
- helped 97% of individuals served remain in permanent housing,
- attained a 94% satisfaction rate for our programs among the individuals served, and
- earned the Commonwealth of Virginia Governor's Award for Best Housing Program or Service.

Pathway Homes' service delivery methods are also the model of cost-effectiveness and efficient use of community funds, as the chart below indicates..



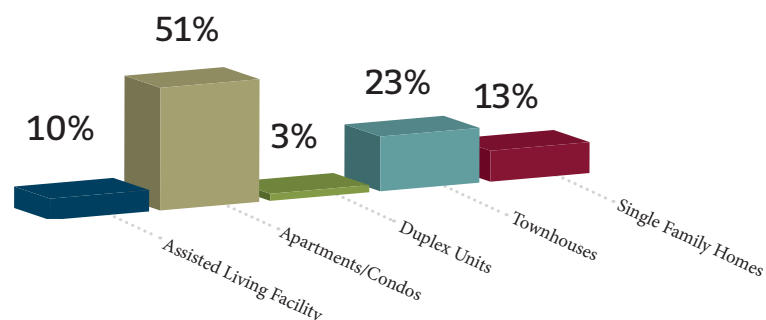
(Sources: Fairfax County Community Plan to Prevent and End Homelessness. Virginia Compensation Board Jail Cost Report to the General Assembly FY2012. Virginia Coalition to End Homelessness' State of Permanent Housing Report 2015.)

PATHWAYS HOUSING STORY

From the very beginning, our work focused on the healing benefits of having a place to call home. What started out as one leased property, with two residents and one live-in counselor, has grown into a network of 193 owned, leased, or managed properties. From our two assisted-living facilities to apartments, condos, townhouses, and single-family dwellings, 467 men and women go to bed at night in a place they call “home”.

Where Pathways Residents Live

Percent of Pathways Residents



Pathway Homes operates on the Housing First model of care. Our work is based on the concept that a homeless individual's first and primary need is to obtain stable housing, and that other issues that may affect the household can be addressed once housing is obtained.

In FY2015, Pathway Homes received a \$1.2 million program grant from the U.S. Department of Housing and Urban Development (HUD) to provide additional permanent supportive housing in Fairfax County. The largest such program grant awarded by HUD in the state of Virginia this year, the Continuum of Care (CoC) grant supports efforts to end homelessness by providing critically needed housing and support services to individuals experiencing homelessness.

The \$1.2 million awarded to Pathway Homes will provide funding for a project that will serve an additional 55

individuals in permanent supportive housing. The new project is a partnership with Christian Relief Services, who will secure the scattered-site housing locations across Fairfax County. Pathway Homes will manage the properties, while providing supportive services to the residents, such as counseling, case management, and life skills training. When fully implemented, this one program will result in a 27% reduction in the number of chronically homeless single adults in Fairfax County.

As this publication goes to print, the first set of ten individuals have moved into their new apartments, leaving behind a life of fear and uncertainty on the streets. No longer focused solely on safe, secure shelter, these men and women can now set other goals, and continue their personal journey toward achieving self-fulfillment and realizing their dreams.

Total Properties in Inventory	193
Properties Owned by Pathways	57
Condos	25
Duplex Units	4
Townhouses	17
Single Family Homes	10
Assisted Living Facility	1
Additional Properties Served by Pathways	136
Apartment Units	121
Townhouses	12
Single Family Homes	2
Assisted Living Facility	1



LOOKING TO THE FUTURE:

At Pathway Homes, our vision is to create a future in which all individuals with mental illness and co-occurring disabilities are able to lead meaningful, self-directed lives in a home of their choice with the supports and services they need. Working toward that vision, our goals for the next two years include:

- Increasing contributions to fund support services delivery to an additional 55 people by the end of 2016.
- Acquiring additional housing stock that will allow us to provide additional permanent housing to men and women still waiting for a home and support.

Pathway Homes is proud to have worked in partnership during FY2015 with the following agencies and organizations that have provided grant, contract, or oversight support for our programs and services

- Commission on Accreditation of Rehabilitation Facilities (CARF)
- Consolidated Community Funding Pool (CCFP)
- Department of Behavioral Health and Disability Services (DBHDS)
- Department of Medical Assistance Services (DMAS)
- Department of Social Services (DSS)
- U.S. Department of Housing and Urban Development (HUD)
- Virginia Housing Development Authority (VHDA)
- Fairfax County Health Department
- Fairfax County Department of Housing and Community Development (DHCD)
- Fairfax County Office to Prevent and End Homelessness (OPEH)
- Fairfax-Falls Church Community Services Board (CSB)
- Fairfax Community Long Term Care Coordinating Council
- Prince William County Community Services Board (CSB)
- Prince William County Office of Housing and Community Development

AWARDS & RECOGNITION

Our model of organizational success wins honors at the state, regional, and national level.

- Commonwealth of Virginia Governor's Award for Best Housing Program or Service.
- 6th in the nation among medium-sized nonprofits, and 22nd out of the top 50 nonprofits of all size on The Nonprofit Times' 50 Best Nonprofits to Work For list.
- The Gelman, Rosenberg and Freedman EXCEL Award was presented by The Center for Nonprofit Advancement to President and CEO Sylisa Lambert-Woodard for outstanding leadership among Washington-area nonprofit chief executives.



Our continuum of services makes it possible for individuals to move from highly intensive to highly independent settings as their needs change. Our services result in measurable results over time!

SERVICES PROVIDED Psychoeducation

SHORT-TERM IMPACT

Increased understanding of, and management of illness and symptoms

MEDIUM-TERM IMPACT

Ability to manage stressors and increased levels of independence

LONG-TERM OUTCOME

Remain in permanent supported housing or move to other permanent housing
Decreased need for hospitalization or risk of incarceration

SERVICES PROVIDED Teach activities of daily living skills

SHORT-TERM IMPACT

Increased self-efficacy
Ability to meet basic daily needs with less support

MEDIUM-TERM IMPACT

Increased accessibility to stable housing opportunities

LONG-TERM OUTCOME

Remain in permanent supported housing or move to other permanent housing

SERVICES PROVIDED Provide social skills training

SHORT-TERM IMPACT

Development of new or improved interpersonal skills

MEDIUM-TERM IMPACT

Increased ability to manage personal and landlord-tenant relationships

LONG-TERM OUTCOME

Remain in permanent supported housing or move to other permanent housing

SERVICES PROVIDED Teach medication management skills

SHORT-TERM IMPACT

Increased understanding of medication effects and side effects

MEDIUM-TERM IMPACT

Increased motivation and ability to use medications appropriately

LONG-TERM OUTCOME

Management of symptoms in the community and decreased need for hospitalization or risk of incarceration

SERVICES PROVIDED Provide job readiness skills training

SHORT-TERM IMPACT

Increased knowledge, skills, and confidence

MEDIUM-TERM IMPACT

Ability and confidence to apply for jobs

LONG-TERM OUTCOME

Employment and decreased dependence on benefits

SERVICES PROVIDED Link with community resources

SHORT-TERM IMPACT

Improved access to community supports

MEDIUM-TERM IMPACT

Increased ability to manage health or financial challenges

LONG-TERM OUTCOME

Increased self-sufficiency and community integration

SERVICES PROVIDED Provide advocacy/teach self advocacy

SHORT-TERM IMPACT

Increased access to benefits/services

MEDIUM-TERM IMPACT

Continuity of healthcare

LONG-TERM OUTCOME

Improved quality of life
Reduced stigma



MAKE A CONNECTION



You could work one-on-one with Pathways residents. Volunteers staff our Computer Learning Center to teach basic computer skills such as word processing and navigating the internet. Others have provided math tutoring and finance coaching, and even taught piano and guitar lessons. Here Deena Hunkler-Sanks is helping Penny Giles learn to read.

BRING YOUR TEAM OUT



Cameron Safi leads a team from Boy Scout Troop 1104 as his Eagle Scout service project. Businesses, schools, and community groups partner with Pathway Homes to improve the quality of life of residents while fulfilling community service requirements. These volunteer work days demonstrate the spirit of giving, improve the grounds and homes, and ensure that limited funds are devoted to providing direct services.

PROVIDE YOUR EXPERTISE



From business practices to staff development, from plumbing and heating to landscaping, Pathway Homes benefits from pro-bono work provided by generous members of the local business community. Kane Landscapes is just one of the businesses that provided their expertise in the past year. Their staff worked to rehabilitate landscaping at three of our properties.

SERVE ON OUR BOARD



Angie Lathrop is the Community Affairs Executive for Global Social Responsibility at Bank of America where she is responsible for the bank's national non-profit strategic alliances. In that position, she works closely with nonprofits that help stabilize families and communities through homeownership and preservation of community assets. Angie brings her skills in advocacy and alliance building as well as her wealth of contacts, expertise, and experience to Pathway Homes.

You can make a difference too!

Contact Anna Smith,
Director of Development at

703.876.0390

or visit our website
www.pathwayhomes.org

PROVIDE FINANCIAL SUPPORT



Financial contributions greatly enhance our ability to provide services and maintain our properties. Recently, Pathway Homes received a \$10,000 grant from Bank of America. Pictured (right to left) Tamara Gifford of Bank of America presents the check to Pathways staff members Anna Smith, Doug Slothouber and Teresa Hollandsworth in front of one of our homes.

DONATE GOODS



Donations of goods and services can be extremely valuable. Providing new or gently-used household items helps transform a house into a home. If you are looking to increase storage space, avoid disposal costs, or simply want to reduce waste by finding a new home for the items you no longer use, call us to discuss your possible donation.

ADVOCATE



We need your help to build support for public policies which protect and improve housing and mental health services, increase access to mental health services, and support effective recovery services for individuals with mental illness. Learn how you can be prepared and confident whether you are making a phone call, writing a letter, or meeting in-person with your elected officials.

PLATINUM LEVEL

Boeing Company
Capital One Services
Anonymous
Mr. and Mrs. John J. and Joyce Flynn
The Morris and Gwendolyn Cafritz Foundation
Mr. and Mrs. Homer and Sue Ann Purdy

GOLD LEVEL

Mr. and Mrs. James A. and Miriam Ross
United Way/CFC of the Nat. Capitol
Virginia Housing Development Authority

SILVER LEVEL

Allstate Foundation
America's Charities
Collier Financial Group
Mr. Patrick Chaing Esquire
Credible Behavioral Software
Mr. Emil Franks
HIMSS NCA Charity Program
Jean Schiro-Zavela and Vance Zavela Foundation
Mrs. Jennifer Judelsohn
Mr. and Mrs. Takehiko and Linda Kato
Dr. Sylisa Lambert-Woodard
Mrs. Angie Lathrop
Mr. Martin Lichtenstein
Ms. Norine Lyons

Mrs. Jennifer McGarey
Mr. and Mrs. Ken and Jennifer McKenzie
Mr. and Mrs. Timothy and Diane Naughton
Ms. Virginia Pearson
Mr. Eric Riddell
Mr. and Mrs. Richard and Christine Rudisill III
ServePro
St. Luke Catholic Church
Suntrust Foundation
Dr. Theresa Clement Tisdale and
Mr. Melvin Roger White
Mrs. Trang Ton
Triple Canopy, Inc.
Mr. and Mrs. James and Elizabeth Wilder
Mr. Robert Worster, III

Pathway Homes wishes to thank the 279 volunteers who gave 3,339 hours of service in the past year. Using an Independent Sector valuation of \$23.07/hour, these volunteer hours are valued at just over \$77,000.

BRONZE LEVEL

Mr. Roman P. Abanador
Mr. and Mrs. Charles and Jean Adkins
Mr. John Albanese
Ms. Dara Aldridge
Ms. Hannah and Ms. Sharon Allison
AmazonSmile Foundation
Kim, Hopkins, and Associates Ameriprise Financial Services, Inc.
Ms. Geeta Anand
Anonymous
Elks Auxiliary Arlington/Fairfax BPO Elks 2188
Mr. and Mrs. Jose and Ruth D. Armilla
Ms. Rahwa Y. Asghedom
Mrs. Maiko C. Ashby
Ms. Sondra Barksdale
Mr. and Mrs. Walter and Christine Barr
Mr. and Mrs. J. Lamar and Jannette Beasley
Mr. and Mrs. Fred and Vivienne Becchetti
Mr. and Mrs. Ron and Judy Beckwith
Ms. Winell Belfonte
Emelia Beltran Trust
Ms. Barbara Berlage
Mr. Kenneth Bingham
Mrs. Mary Lou Bishop
Ms. Elizabeth Blakney
Mr. Samuel H. Bleier
Mr. and Mrs. Barry and Judy Bleiweis
Mr. Bruce Blundell
Mr. and Ms. Edward and Joanne Boland
Mr. Walter Boland Jr.
Mrs. Diane Brace
Mr. Michael Bradshaw
Mr. Scott Brannon

Ms. Brenda Brennan
Ms. Geraldine Bridge
Ms. Andrea Bridgeman
Ms. Eboni Bruce
Mr. and Mrs. William F. and Lynne E. Brum Sr.
Mr. Ron Bub
Delegate David Bulova
Mr. and Mrs. Thomas E. and Janice H. Burns
Mrs. Lois E Caldwell
Mr. Christopher Call
Mr. and Mrs. Stephen and Sharon Canner
Mr. and Mrs. Christina and Matthew Caraballo
Pastor Andy Casper
Ms. Heather Chapman
Ms. Melissa Chem
Mr. and Mrs. Romesh C. and Shashi K. Chohda
Ms. Karen Cholkio
Ms. Sandra Cleva
Mrs. Carol Colza
Mrs. Arlette Constandy
Supervisor John Cook, Braddock District
Ms. Joan Coolidge
Mr. Wiley E. Cross
Ms. Michelle Crouch
Ms. Samantha Cunningham
Ms. Beth Cutchin
Mr. and Mrs. Thomas and Margarita Dale
Mr. and Mrs. Donald and Lois Darnell
Ms. Brittany Darnier
Ms. Shelley Davenport
Mr. and Mrs. Tom A. and Elizabeth Davidson
Ms. Jeannine B. Davies
Mrs. Celeste H. Day
Mr. Yafet Deferesu
Mr. and Mrs. Alfonso and Gloria Dell'Isola
Mrs. Lynda J. Dendtler
Ms. Abigail Denecke
Mr. and Mrs. Edward and Geraldine Denecke
Ms. Nigisti G. Desta
Ms. Molly Dias
Mr. Ronald D. Dietrich
Mr. and Mrs. Anjali and Vivek Dinghe
DLM Family Investments
Mr. and Mrs. Kim Do
Ms. Mary Driver-Downs
Mr. and Mrs. Eugene C. and Joan Durman
Mr. and Mrs. Pete Earley
Ms. Cathy Ellico
Mr. Baffour O. Ennin
Mobil Retiree Matching Gift Programs ExxonMobil Foundation
Ms. Venecia M. Fernandez
Ms. Suzanne M. Ferrell
Ms. Pollianne Feuer, Country Hills Garden Club
Delegate Eileen Filler-Corn
Mr. and Mrs. Jim and Dianne Fitzgerald
Ms. Sheila Fontroy
Ms. Michelle Forlini
Mr. Greg Franks
Mr. and Mrs. Harry and Pam Freer
Mr. Rand Gaber
Mr. and Mrs. Anthony Gallagher
Mrs. Leslie Gallahan
Ms. Pam Galloway
Mr. Donald J. Gantzer
Ms. Tracee Garner
Mr. and Mrs. Steven and Joyce Gibson
Mr. and Mrs. Peter and Judy Goff
Ms. Betty Gordon
Ms. Carol I. Gordon

Mrs. Peggy F. Grabham
Ms. Wendy Gradison
Mr. Daniel Gray
Ms. Suzanne E. Grimsley
Mr. Bob Grisetti
Ms. Gelila Habte
Mr. and Mrs. Daniel and Mary Hacker
Mrs. Michelle Halcombe
Ms. Cenith Hall-Tibbs
Mr. and Mrs. Milton and Courtenay Hamilton
Mr. and Mrs. Mohammed and Bulbul Khondaker Haque
Mr. and Mrs. James R. and Diane Hardcastle
Rev. Sue Hardman
Mr. Robert Hebda
Ms. Oanh Henry
Mr. and Mrs. George R. and Georgine W. Higdon
Mrs. Mildred Holdaway
Mrs. Meredith Hovan
Ms. Jerilyn B. Hoy
Ms. Judith Hoy
Mr. John Huang
Mr. and Mrs. James A. and Kay E. Huemme
Ms. Catie Huffman
Ms. Leslie Hurdle
Mr. William Iwig
Ms. Barbara Jamborsky
Mr. Michael Jamborsky
Mr. and Mrs. Dirk and Patsy Johnson
Mr. and Mrs. Keith and Christine Johnson
Ms. Lorraine Johnson
Mr. David Jones
Mr. Glenn M. Kamber
Mr. and Mrs. Harry L. and Mildred K. Kay
Mr. and Mrs. Doug and Cathy Kellermann

Mr. Craig Kennedy
Mr. and Mrs. Rob and Cynthia Kennedy
Ms. Cynthia A. Kenny
Mrs. Micheline Kirsch
Mr. Louis P. Kokonis
Ms. Gloria J. Kozich
Krafft A/C Service Corp.
Ms. Darlene Marie Larson
Mr. and Mrs. Bruce G. and Constance I. Lauther
Mr. David Lax
Ms. Galnetta Lee
Ms. Jean LeForge
Mr. and Mrs. Joe and Shirley LeForge
Mr. and Mrs. Mark and Joan Leonard
Mr. and Mrs. David and Lauren Leventhal
Ms. Xin Lin
Ms. Gayle Lorenz
Mr. Marcus Lowther
Ms. Traci Luzi
Ms. Marcia Mabee
Ms. Jeanne Mahoney
Mr. and Mrs. Mario R. and Louise B. Mannarino
Mr. and Mrs. Oran A. and Annabelle G. Massey
Ms. Carol A. McAlee
Mr. and Mrs. Harvey R. and Bessie G. McConnell Jr.
Ms. Yvonne Decarlo McConnell
Ms. Dotti McKee
Mr. Corey McKenzie
Mr. and Mrs. Ed W. and Kerry M. McMeans
Dr. Patrick McNally
Ms. Nicolette N. Mejia
Ms. Sherry Meyers
Ms. Linda Miller
Mr. and Mrs. Nigal Miller
Ms. Sakin Mire
Ms. Kieran Mitchell
Mr. Gerard Morris
Ms. Catherine Moulthrop

Mr. and Mrs. Patrick J. and Anne E. Murphy
Mylestone Plans LLC
Mr. Amjad Nagila
Ms. Avril Nasser
Network For Good
Ms. Linda Neuhaus
Ms. and Ms. Carmine and Emily Nevola
Ms. Catherine E. Nicely
Mrs. Lois Nichols
Mr. and Mrs. Irvin and Mary Padgett
Mrs. Suzanne Paletti
Mrs. and Mr. Martha D. and David W. Peacock
Ms. Piera Pellegrino
Mr. and Dr. Antonio F. and Carol B. Perez
Mr. Joseph Pettit
Mr. John Paul Phaup
Ms. Lavonne Pherson
Mr. and Mrs. Gary and Virginia Phillips
Ms. Laura Phillips
Mrs. Ellen Piccariello
Mr. James Pol
Mr. and Mrs. Dean and Hallie Pollet
Ms. Kay Ponder
Ms. Diane V. Preece
Ms. Judith N. Prentiss
Mrs. Mary Ragland
Ms. Antoinette Raimondi
Ms. Marianne Rankin
Ravensworth Baptist Church Friendship Class
Mr. and Mrs. Dave M. and Lorraine C. Redman
Mr. and Mrs. Emery and Joan Reistetter
Mr. and Mrs. Burton and Jeni Reynolds
Mr. and Mrs. Gregg and Jean Reynolds
Col. and Mrs. Celeste T. Richardson (Ret.)
Mr. Mark Richardson
Mr. and Mrs. Rich and Irene Robertson
Ms. Anita Robinson
Mrs. Ellen P. Roche

Mr. Lawrence Rockwell
Mr. Will Rodgers
Ms. Eleanor H. Rogers
Dr. and Mrs. John and Joan Rogers
Mr. Johnathan C. Ross
Ms. Holly A. Roth
Mr. Thomas Rowe
Mr. and Mrs. Anthony A. and Janet L. Rozga
Mr. and Ms. Charles and Jeanne Ryan
Ms. Elva Salcedo
Mr. Elhamy Samuels
Ms. Kathleen Sanders
Mrs. Carol Schloss
Ms. Eleanor D. Schmidt
Ms. Jampee Yui Sebera
Mr. and Mrs. Hank and Judy Seiff
Ms. Susan Senter
Mr. and Mrs. Paul A. and Eileen L. Serice
Ms. R. Analise Setorie
Mr. Scott R. Sexauer
Mr. and Mrs. Kieran and Barbara Anne Sharpe
Mr. and Mrs. Larry and Ronna Shusman
Mr. Randy L. Shusman
Ms. Ginny Silinsky
Mr. Doug Slothouber
Mrs. Anna Smith
Ms. Terrilynn Smith
Mrs. Naomi Smouha
Ms. Anne Smyers
LtGen and Mrs. William and Rosewitha Snavelly USAF, Ret
Software, Inc
Mr. J.L. Sousa
Mr. Christopher Spillman
Ms. Margaret Squires
Mr. and Mrs. Robert and Patti St. Thomas
Mr. Sergei Starikov
Mrs. Stephanie Stein
Mr. Loran Stephenson

Ted Britt Ford Sales, Inc.
Ms. Jean Thompson
Ms. Sarah C. Tisdale
Ms. Nicole Tolson
Ms. Nita Tougias
Ms. Suzanne M. Trotter
Ms. Eliana V. Turina
Mr. and Mrs. Daniel W. and Nancy L. Ullrich
Mr. Daniel Unger
Mr. Eric Vahouny
Mr. Shawn Valentine
Valvoline
Ms. Karin Ventura
Ms. Ann Viafore
Mr. Daniel Viafore
Ms. Jessica Viafore
Mr. and Mrs. Grady A. and Nancy A. Vickers Jr.
Dr. Eleanor Vincent
Volunteers of America
Ms. Margaret A. Wade
Dr. G. Graham Waite
Mr. Rusty Walking-Eagle
Ms. Dinah Walter
Mr. David Warnock and Ms. Beverly J. Savich
Ms. Shannen Waters
Mr. and Mrs. Wayne and Janet Webb
Mr. and Mrs. Harold and Linda Weinstock
Mr. Mark Werblood
Ms. Det Whedon
Mrs. Pam Wicksel-Zayer
The Honorable Jane Woods
Mr. Michael Yancy
Ms. Anita Yessian
Ms. Lillian H. Young
Mr. and Mrs. Michael and Sandra Zywokarte
Ms. Susan Zywokarte

IN-KIND

Ms. Terri Abblett
Allegra Marketing
Arena Stage
Mr. and Mrs. Walter and Christine Barr
Ms. Anne Baughman
Blues Alley
Bowl America
Mr. Harold Brown
Ms. Joanne Buto
Capitol Steps
Ms. Hildie Carney
Ms. Caroline Casey

Ms. Teresina Christy
Mr. Christopher Clark
Clyde's Tysons Corner
Ms. Stephanie Collins
Dandy Restaurant Cruise Ships
Mr. and Mrs. Ignacio Edejer
Ms. Suzanne M. Ferrell
Five Guys Operations LLC
Mr. and Mrs. John J. and Joyce Flynn
Girl Scout Service Unit 54-14
Great American Restaurants
HomeAid

Dr. Chandra Holsey-Cookson
Ms. Sheila Hudson
Mr. Randall Ingalsbe
Ms. Janet Ioli, The Mana Group
Ms. Dana Johnson
Ms. Jennifer Judelsohn LCSW
Kane Landscapes
Mr. and Mrs. Doug and Cathy Kellermann
Kirby Kerns Contractor, Inc.
Ms. Susan Kozich
Krafft A/C Service Corp.

Mr. and Mrs. Dan and Keri Lesniak
Ms. Diane Miller
Mr. Carl Monk
Ms. Paula Montgomery
Ms. Angela Mugnaini
New Earth Landscaping
Ms. Sandy O'Bannon
Old Country Buffet
Ms. Sonia Ortiz
Outdoor Illuminations
Ovation Brands
Ms. Ruth Pickard

Ms. Rosemary Pisaro
Mr. and Mrs. Dean and Hallie Pollet
Mr. and Mrs. Homer and Sue Ann Purdy
Safeway, Inc.
ServePro
Signature Renovations LLC
Mr. Johnathan Smith
Mr. and Mrs. Robert and Patti St. Thomas
Ms. Heather Stegmeier
Target
The Wharf

Mr. George Todd
Mr. and Mrs. Joe and Judy Trimarchi
Dr. Eleanor Vincent
Walmart Fair Oaks
Westwood Baptist Church, Women's Mission Group
Mr. Robert Worster III
Mr. Cyrus Zolghadri
Mr. and Mrs. Michael and Sandra Zywokarte

BOARD OF DIRECTORS

Daniel L. Gray, Chairman
Partner, Cooper Ginsberg Gray, PLLC

Jennifer McKenzie, Vice-Chairman
Priest, Virginia Episcopal Diocese

Tom Rowe, Secretary/Treasurer
Chief Financial Officer, Vie de France Yamazaki, Inc.

Dara Aldridge
Mortgage Loan Officer, George Mason Mortgage

Maiko Ashby
Senior Vice President, Dinte Resources

Patrick Chaing
Associate General Counsel, Navient Solutions, Inc.

Jennifer Judelson
LCSW, Licensed Clinical Psychotherapist, Neshama Soulworks Studio

Angie Lathrop
Global Corporate Social Responsibility Community Affairs Executive, Bank of America

James Ross
Retired Program Manager, Computer Sciences Corporation (CSC)

Sue Zywokarte
Student, George Mason University

Emil Franks, Member Emeritus
Retired Manager, CBS

STAFF LEADERSHIP TEAM

Sylisa Lambert-Woodard, EdD, LCSW, LSATP, MAC
President and Chief Executive Officer

Brenda Brennan
Chief Financial Officer

Sherry Meyers, LCSW
Senior Vice President for Clinical Services

Anita Robinson, LCSW
Vice President for Clinical Services

Eleanor Vincent, EdD, CSAC
Chief Operating Officer

THE PATHWAY HOMES GIVING SOCIETY

To build a stronger foundation for expanding the number of individuals we serve and to provide a stable future for our organization, Pathways launched our brand new partnership—The Pathway Homes Giving Society. The society is composed of, and gives special recognition to, those donors who have pledged an annual contribution for the next five years. We would like to recognize the following donors as the founding members of the society, and the inaugural class of 2015:

TRAILBLAZERS - Pledges of \$10,000 per year

Mr. & Mrs. John J. and Joyce Flynn

EXPLORERS - Pledges of \$5,000 per year

Ms. Sondra Barksdale
Mr. & Mrs. James A. and Miriam Ross

PIONEERS - Pledges of \$1,000 per year

Mr. Patrick Chaing, Esq.
Mr. William Iwig
Mrs. Angie Lathrop
Mrs. Jennifer McGarey
Mr. Eric Riddell
ServePro
Mrs. Trang Ton



10201 Fairfax Boulevard
Suite 200
Fairfax, VA 22030

NONPROFIT
U.S. POSTAGE
PAID
MERRIFIELD, VA
PERMIT #269